

# 2017 ANNUAL REPORT



**Helping People  
Changing Lives**

**469 East Ohio Street  
Circleville, Ohio 43113  
740-477-1655**

## A message from the Board of Directors' President and Executive Director

Greetings!

It is our pleasure once again to present the 2017 Annual Report of the Pickaway County Community Action Organization, Inc. (PICCA). The PICCA Board of Directors' vision focused on making every opportunity available to our service population to achieve their dreams for empowerment and success. The program strategic plan was developed to guide all of the organization's service efforts toward reaching successful and measurable outcomes in the lives of families and individuals.

Although part of PICCA vision is to always provide various safety nets for crisis intervention and emergency services, it is also our vision to provide a mix of services that are designed to help identify barriers, teach ways to overcome enabling negative factors and to change one's focus for new opportunities.

The success of PICCA's work would not be possible without the support of so many community partners, the Board of Directors, volunteers and staff. Our thanks to all for the continued support and we look forward to making more dreams possible and changing lives to end poverty.

Thank you,

*Matt Tootle*

Matt Tootle  
Board President

Thank you,

*Andrew Binegar*

Andrew Binegar  
Executive Director

## PICCA Management Team

Andrew Binegar  
Executive Director

Donna Solovey  
Early Childhood Director

Tiffany Twining  
Ashville Neighborhood Center  
Director

Becky Hammond  
Deputy Director

Mark Mills  
Energy Coordinator

Amy Robinson  
Community Services Director

Denise Pontius  
Finance Director

Nicole Smith  
Housing Manager

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## 2017 Program Highlights

**5** individuals were able to gain or maintain employment by the purchase of a vehicle through the Wheels to Work Program

**105** children improved their language and literacy skills and transitioned to Kindergarten from Head Start

**19** households avoided homelessness through the Homeless Crisis Response Program

**62** disabled individuals maintained independent living by participating in the Representative Payee Program

**9,614** individuals were provided healthy food options through the Fresh Produce Distribution Program

**460** low-income households accessed the Earned Income and Child Tax credits through PICCA's Free Tax Preparation Program

**63** households reduced energy usage by participating in the Electric Partnership Program

**22** households received energy efficiency measures through the Home Weatherization Program

**42** household gained or maintained employment by receiving work supports through PICCA's PRC program

**1,149** children received new toys at Christmas through PICCA's Toys for Tots Program

**36** individuals were connected to mainstream benefits through PICCA's Ohio Benefit Program

**18** households maintained independent living by receiving home repairs through PICCA's Home Repair Program

**40** homeless Veterans transitioned from homelessness into permanent housing through PICCA's Veterans Transitional Housing Program

**116** children and 10 pregnant women received Early Head Start services in the classroom or through the homebased program

**4,956** low-income households received assistance with their heating and cooling utility through the Home Energy Assistance Program

**40** children received dental services through PICCA's Head Start Dental Program

**5** individuals gained employment through PICCA's Education and Training Program

**72,898** trips were provided to Pickaway County residents through PICCA's Transportation Program

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## Housing, Home Improvement and Transportation Department Highlights

PICCA added to the 101 units of housing we operated at the end of 2016. In the spring of 2017, we purchased a house on Clinton St. and placed a veteran in the rental. In the summer, we purchased six houses from the Brooks Yates Center for Housing Opportunities Board to continue the mission of providing safe and reliable housing to people with developmental disabilities. With these additions, we now manage 108 units.

PICCA continues to serve Pickaway County residents with home repair and energy conservation services using funds from the Ohio Development Services Agency, Ohio Partners for Affordable Energy, Columbia Gas WarmChoice Program and the

Central Ohio area Agency on Aging. The funds allowed us to assist 123 homes with repairs, energy conservation, handicap accessibility, and health and safety hazards.

Transportation traveled approximately 328,828 miles in 2017, providing 72,898 trips to passengers. 5,622 trips were for passengers in wheelchairs, 7,327 trips were for medical, 11,684 were for school, 7,767 were for work, and 23,550 were general public trips. Through a new partnership with the Pickaway County Board of Developmental Disabilities, 8,745 trips were provided to their clients, allowing them to travel to work, school, recreational gatherings, religious activities and special events.

## Community Services Department Highlights

What a great year 2017 has been. We are thankful for our clients, staff and volunteers. We are excited to see what 2018 has in store for our organization and more importantly for the individuals and families we have worked with to ensure their self-sufficiency. Given that the needs of each family and community are unique, our Community Services Department is able to use a range of resources and programs to meet local needs in creative and impactful ways. In the past year, we provided more than 4903 individuals and families with financial payee services, gardening resources, emergency rental assistance, food assistance, referrals, utility assistance, case management, homeless services, free tax preparation, clothing assistance and connections to other programs through our Community Services Department. Our accomplishments this year speak to the hard work of our employees and community partners. While these numbers are impressive, we also know that our client stories are also moving.

Together, we expanded programs that support food insecure households in Pickaway County. We were able to expand our services and serve over 200,000 pounds of free produce to 4587 households in Pickaway County with our Pickaway United Pantries Project.

We gave our children and young people the opportunity to experience the joy of Christmas with our Christmas Toy program serving 1149 children with toys for Christmas.

With our Energy Assistance Programs, we were able to serve 1449 households with HEAP assistance, 766 households with Winter Crisis Funds and 211 households

with Summer Crisis Funds, totaling \$612,715.16 dollars expended in assistance for utilities, heating and cooling. We also processed 1170 applications for the Percent of Income Payment Plan (PIPP).

Over the past year, we have offered assistance to individuals and families that are homeless or at risk of becoming homeless through our Homeless Crisis Response Program, United Way Homeless Prevention, CSBG PRC, Emergency Food and Shelter Program and Veteran Transitional Programs. With this variety of resources for at risk or homeless households we were able to assist 184 clients with case management, deposit assistance, emergency rental assistance, transitional housing and rapid rehousing.

PICCA's Free Tax Clinic ensures that low-wage workers receive the Earned Income Tax Credit (EITC) and other credits due them, enabling them to build assets and maintain financial stability. PICCA provides an Ohio Benefit Bank Coordinator and trained counselors to assist eligible customers free of charge for tax preparation services. This year our Free Tax Clinic served 832 households with free tax preparation services. Of the 832 households served, a combined total of \$ 1,016,897 in federal and state refunds were brought back into our client's household. Also a combined savings of \$166,400.00 in tax preparation fees.

We are excited to continue on our mission to provide opportunities for positive change, and empower people to become self-sufficient and improve their quality of life.

## Ashville Neighborhood Center Highlights

On September 14 PICCA held our Open House for the Ashville Neighborhood Center, formerly the Ashville Early Head Start/Head Start Center. The Ashville Neighborhood Center now encompasses all aspects of PICCA for the citizens of Ashville and the surrounding community. HEAP applications, PIPP applications, OBB applications, Head Start applications, Tax Clinic services, Public Transit are all services that are offered at this Center. The event was well attended by several community and Board members and special thanks to Mayor Wise and Franklin Christman for attending as well as Tiffany Twining for organizing the event.

Additionally, PICCA continues to provide innovative programming in Asset Development. In 2017, the agency provided eight Individual Development Account (IDA) matches. These matches enabled eight families to obtain reliable and safe personal transportation, effecting 23 members of these

households. These vehicle matches not only sustained employment for these eight households, but also eliminated transportation barriers for families pursuing educational goals, accessing healthcare and meeting basic needs.

As Employment and Education continue to be at the forefront of community needs, PICCA addresses these needs with initiatives like The PICCA Education and Training Program. This community based program partners with local employers in connecting clients to meaningful careers. Through on the job training and individualized case management, clients work toward their employment goals while also addressing barriers such as education and transportation. Additionally, over the past year we have seen an increase in requests for life skills training such as basic budgeting and nutrition. PICCA is excited to incorporate this feedback into new course offerings in 2018!

# AGENCY *funding* 1.1.17 - 12.31.17

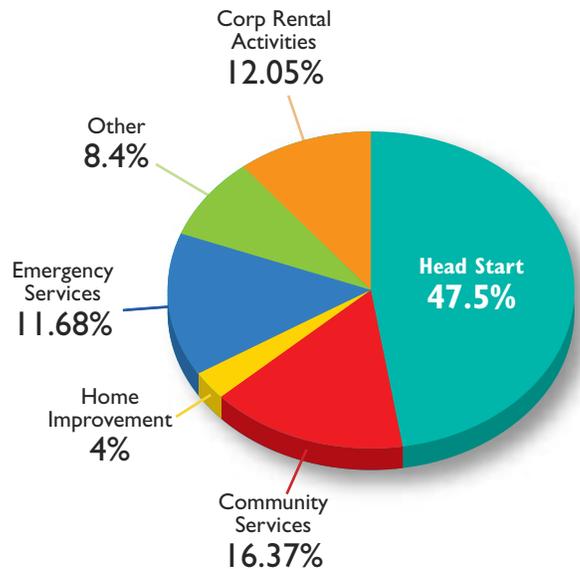
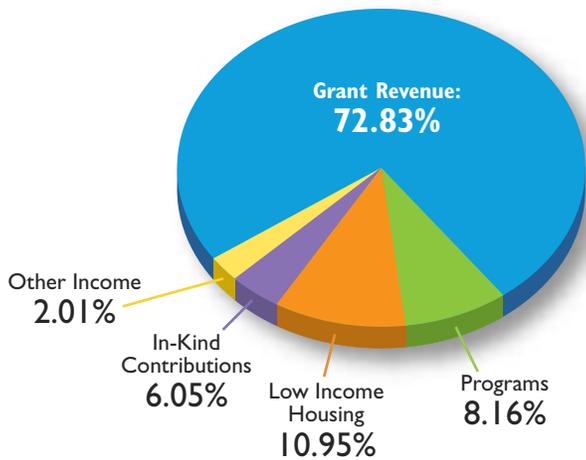
PER AUDITED FINANCIAL STATEMENTS

## REVENUES

Grant Revenue	\$4,483,907
Programs	502,150
Low Income Housing Rental Income	673,939
In-Kind Contributions	372,336
Other Income	124,039
<b>Total Revenues</b>	<b>\$6,156,371</b>

## FUNCTIONAL EXPENSES - BY PROGRAM

Head Start, Early Head Start	\$2,966,364
Community Services	1,021,753
Home Improvement	250,350
Emergency Services	729,362
Other General & Admin For Rental Activities	524,624
Corp Rental Activities	752,550
<b>Total Functional Expenses</b>	<b>\$6,245,003</b>



## Summary of Financial Audit

The Tidwell Group performed our Single Agency Audit for the year ended December 31, 2017. They spent approximately one week at the agency auditing our major programs and internal controls, compliance, financial management and all applicable federal laws. This audit had no findings and no questioned costs.



# Head Start / Early Head Start

## Community Needs

As part of our ongoing continuous improvement we assess the changing needs in the community for children and families. This year the following significant trends were targeted for response and will guide our future planning.

**Dental Care** Pickaway County has no pediatric dentists who can provide treatment requiring sedation for young children. Through partnerships and new initiatives we were able to increase our completed treatment rate from 35% in 2016 to 51% in 2017.

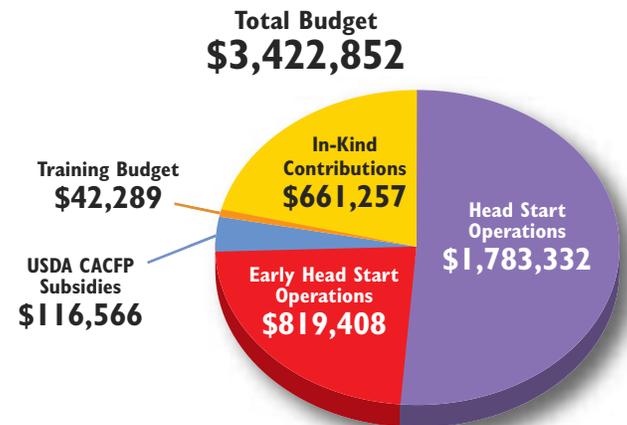
**Infant Toddler Care** Other than our classroom for 8 infants and toddlers, there are only two licensed child care centers accepting children under the age of 18 months in Pickaway County. Working families, parents furthering their education, and grandparents raising grandchildren are in need of safe, quality care for their children.

**Substance Abuse and Addiction** Our community has waged a comprehensive attack on opioid use to prevent use and help people recover and lead healthy, productive lives. In our own program we found that 50% of our EHS infants and toddlers and 25% of our Head Start preschoolers have been impacted by opioid use in their family.

**Nutrition and Health** Pickaway County statistics show 14% of our residents lack adequate access to food. We are also concerned about establishing healthy choices with young children for positive lifelong health outcomes.

**Preschool Opportunities** Each school district in Pickaway County provides different options for preschool children and there is a growing need for special education services. We use our strong partnerships to coordinate services.

## Proposed 2018 Head Start/ Early Head Start Budget

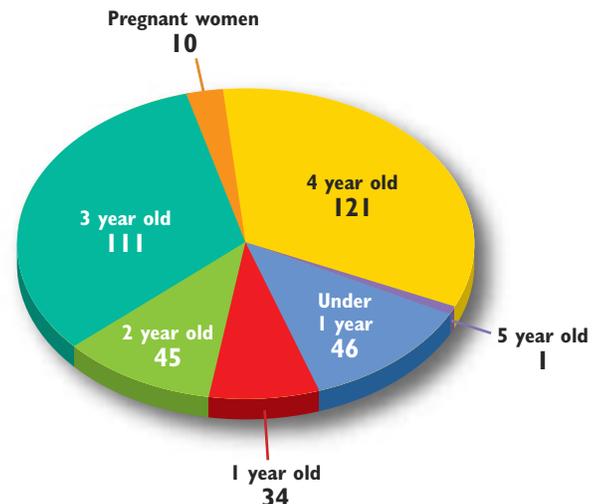


## 2017 Head Start/ Early Head Start Expenditures

Revenue –	\$2,966,364
Expenditures –	\$2,150,469
Local In-Kind Contributions –	\$699,329
USDA and Child Care Subsidies –	\$116,566
Administrative Costs –	13.14%

## Funded Enrollment -284

Actual Enrollment - 362 (includes turnover)



## Waiting List of Eligible Children

Head Start served **100%** of the eligible children on the waiting list throughout the year.

Early Head Start served **100%** of the eligible children on the waiting list for Home Base services in 2017. There was an average waiting list of 6 infants and toddlers for the full day classroom, and nine more who were over-income for our program.

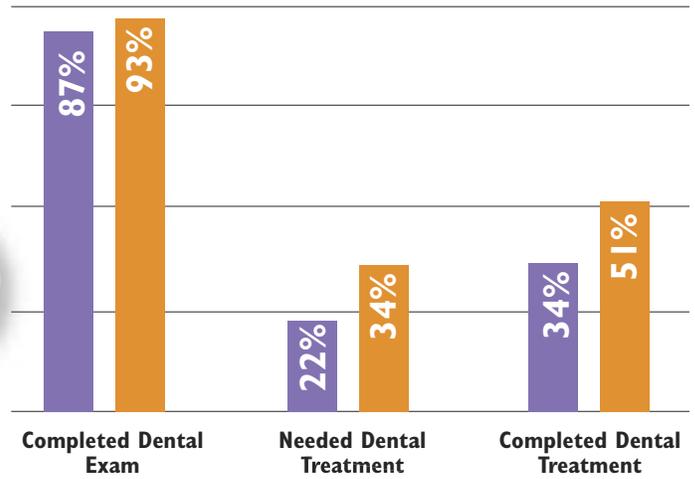
# It takes a village!

## Community Partners for Medical, Dental, Vision, & Nutrition services

Primary One Health Care, Dr. Gayle Melnick, DO  
 Helping Hands Pediatrics  
 Liggett, Rocklin and Liggett, Inc., Optometrists  
 Pickaway County Health Department  
 OSU Extension Office  
 WIC-Women, Infants and Children  
 Lancaster Pediatric Dentistry  
 Comfort Dental Circleville  
 Family Dental Circleville  
 Dr. Sean Byers, DDS  
 Tootle, Palmer and Ankrom Dentistry  
 Premier Dental of Ashville and Circleville  
 Nationwide Children's Hospital

# Dental Care

■ 2016/2017 ■ 2017/2018



*"It was a great experience and I hope to do it again in years to come!"*



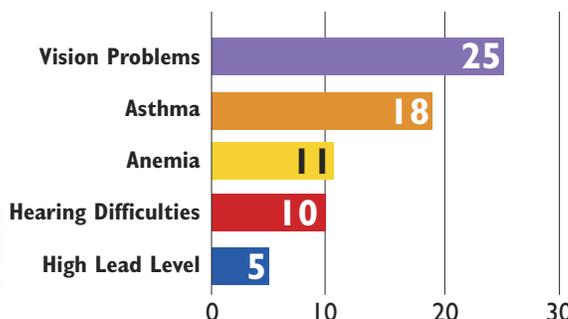
## Give Kids a Smile Day

On February 21, 2018 PICCA Head Start/Early Head Start partnered with Dr. Sean Byers and Tootle, Palmer & Ankrom Dentistry to put on the first ever Give Kids a Smile Day in Pickaway County.

The event was free for all the children who participated and all supplies were donated to the dentists free of charge by the Ohio Dental Association. We saw a total of 32 children, ages ranging from one to five. During the event participants received a professional dental examination screening, new toothbrush, tooth paste and floss. Dr. Byers and Dr. Ankrom were able to examine the children's mouths to make sure that all teeth were healthy and free of infection and inflammation of the gums. Any parents who came to the event with their child received one on one oral health education and had the opportunity to ask any questions they may have about oral health needs. The quotes are direct responses from parents who attended the event with their child. Our efforts have increased over the past year to ensure that ALL children in our program are given the opportunity to get the oral health care attention they need, and this is an example of one of the new efforts in our program to make sure that happens.

*"I have nothing bad to say about Give Kids a smile day, we had a wonderful experience and everyone should experience this!"*

## Number of all children who received medical treatment for the following chronic health conditions



*"I learned the oral health of baby teeth will affect their adult teeth!"*

*"I loved the experience, it taught me how to care for my child's teeth now"*

Children who were up-to-date on medical care - 93%

# Family and Community Engagement

## M's Early Head Start Story

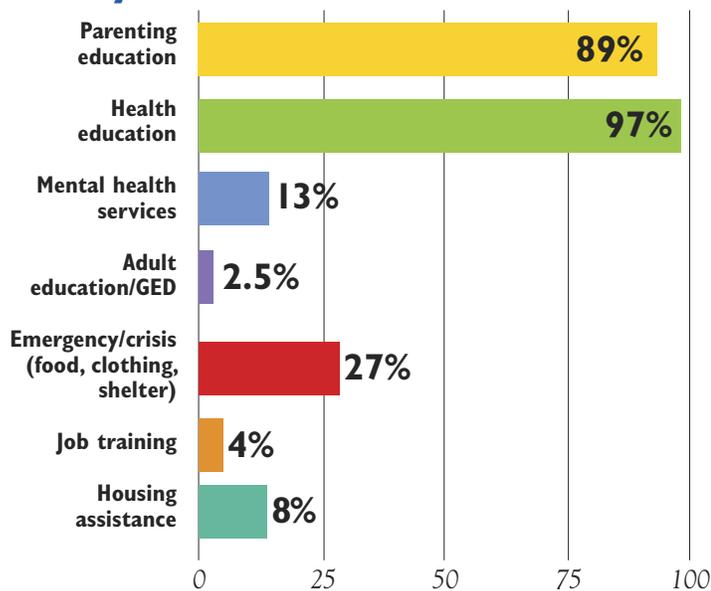
M, a single mother of three, enrolled her youngest child in the Early Head Start(EHS) Home Visiting program during the 2016-2017 program year. As the Home Visitor started to assess the family's needs and worked to build a trusting relationship, M shared that her family had been through a series of challenging personal events.

The Home Visitor saw an opportunity to introduce M to the idea of working with the program's Mental Health Consultant. The Home Visitor explained the consultant may be able to assist with her personal anxiety challenges and to discuss her concerns about the effects the traumatic events might have on her children.

In partnership with the Mental Health Consultant, the Home Visitor, and her family, M worked to set a goal of facing her anxiety and fear related to driving. M noted that her fear was limiting her ability to transport her children to social events and accessing basic needs with family, school and the community. As M began to learn coping skills, she started to show progress towards her goal. She began with a short drive within her neighborhood. M continued to show progress when she drove herself to a child safety seat class and a Policy Council meeting at our center. It was truly a great day when M decided to forego the EHS bus and drive her family to one of our socializations! The entire EHS staff joined M in celebration of her accomplishment.

M continues to be consistent in keeping her home visits and works alongside her home visitor to ensure her child is ready for school. M meets regularly with the program's Mental Health Consultant and continues her work towards meeting her ultimate goal of driving her family to the zoo! Sometimes progress toward building strong families starts in unexpected ways!

## Family Services Received - Early Head Start/Head Start



“Our home visitor listens to our concerns and offers resources that might help.”



# Early Childhood Transitions



**Transitioned from Early Head Start to Head Start:**  
 Fall 2016: 18 children  
 Fall 2017: 15 children  
 Fall 2018: 15 children

**Transitioned from Head Start to Kindergarten:**  
 Fall 2016: 103 children  
 Fall 2017: 119 children  
 Fall 2018: 105 children

61 to Circleville City Schools  
 11 to Logan Elm School District  
 22 to Teays Valley School District  
 11 to Westfall School District

PICCA Early Head Start supports transitioning students by beginning a transition plan with the children’s families at 30 months. Our program offers Transition Socializations in a Head Start classroom to help children adjust to the new environment. PICCA Head Start students who transitioned to Kindergarten had the opportunity to visit one of the elementary schools in their local school district. Two of the school districts sent Kindergarten teachers to our Head Start classrooms to observe incoming Kindergarten students and complete Kindergarten screenings to assist with placement.

*“We celebrate when my children or I reach our goals.”*

## Serving Children with Special Needs

	2015-16	2016-17	2017-18
Head Start children with an IEP (Individual Education Plan)	<b>47</b>	<b>58</b>	<b>46</b>
Early Head Start children with an IFSP (Individual Family Service Plan)	<b>20</b>	<b>23</b>	<b>25</b>

The expectation from Office of Head Start is that program enrollment is at least 10% children with an identified disability. Our Head Start program has consistently enrolled over 20%, fulfilling our mission to serve the most vulnerable children in our community. We are able to provide quality services to meet the needs of all children thanks to our strong partnerships.

PICCA Head Start and Circleville City Schools share a Special Needs Preschool classroom at Circleville Elementary School. The classroom has eight typical students and eight students with an IEP. Circleville provides a Special Needs Preschool teacher and an Assistant Teacher and Head Start provides a teacher. The programs collaborate with sharing resources, materials, trainings, and services to parents.

PICCA Head Start and the Pickaway County Educational Service Center collaborate to provide a Special Needs Preschool classroom at the Corwin Head Start Center. The classroom has eight typical students and eight students with an IEP. The ESC provides a Special Needs Preschool teacher and Head Start provides an Assistant Teacher. Head Start provides resources, materials, trainings, and services to parents.

PICCA Early Head Start coordinates services with Pickaway County Board of Developmental Disabilities and Pickaway County Early Intervention for children birth to three years on an IFSP and their families.

## Early Head Start School Readiness



PICCA Early Head Start serves 72 children ages birth through 3 years and their families through a combination of home-based and center-based services. Our home-based program serves 64 children and prenatal women using the Parents as Teachers curriculum, providing supplemental activities in the home to support families as they serve as their child's first educator. We also serve 8 infants and toddlers in our center-based setting using Creative Curriculum to guide children's development through hands-on activities based on the children's interests.

Early Head Start Child Outcomes	Spr. 2018	Spr. 2017
Demonstrate control, strength and coordination in movement	94%	93%
Engage in positive relationships with adults	94%	94%
Engage in positive relationships with peers	96%	94%
Recognize and manage a variety of emotions	99%	95%
Attend to and engage in various activities	97%	94%
Show creative thinking	99%	98%
Participate in conversations	81%	75%
Engage with books and stories	90%	98%
Remember and connect information	100%	98%
Understand spatial relationships	94%	92%

% Meeting or Exceeding Widely Held Expectations as defined by Teaching Strategies GOLD

### Early Head Start – Infant-Toddler Classroom

The infant-toddler classroom, originally located at the Ashville Neighborhood Center, opened its doors in 2010 serving families with children from age six weeks to three years. The program operated successfully in the Ashville area but at times struggled to remain at full enrollment. A growing need for quality infant-toddler care in Circleville was identified during the program's annual self-assessment process. In August of 2017, after much consideration and detailed planning, the program relocated the infant-toddler classroom to our Ohio Center located in the back of the PICCA building in Circleville. We are celebrating the one-year anniversary of our new Circleville location with consistent full enrollment and a growing wait list.



# Head Start School Readiness

PICCA Head Start serves 212 children ages 3 years to kindergarten entry and their families using half-day and full-day center-based settings. Our Head Start teachers use Creative Curriculum to plan developmentally-appropriate activities for individual children, small groups and large groups. Teachers then use Teaching Strategies GOLD to assess children's progress and set school readiness goals with families. Supplemental activities, such as guest readers, fields trips to the library and outdoor classroom experiences at the park, enhance children's learning through interactive play.



Head Start Child Outcomes	Spr. 2018	Spr. 2017
Demonstrate control, strength and coordination in movement	97%	95%
Engage in positive relationships with adults	91%	92%
Engage in positive relationships with peers	94%	96%
Recognize and manage a variety of emotions	95%	98%
Attend to and engage in various activities	89%	93%
Show creative thinking	96%	97%
Participate in conversations	82%	87%
Engage with books and stories	97%	95%
Remember and connect information	89%	88%
Understand spatial relationships	77%	79%

% Meeting or Exceeding Widely Held Expectations as defined by Teaching Strategies GOLD

## Full Day programming for Head Start

We were funded by the Office of Head Start to provide full day programming for 57 of our 212 Head Start children. Full day is defined as 1,020 hours of class time annually. We chose to offer classes Monday-Thursday, 9:00 AM-4:00 PM, starting the middle of August to the end of May. Four year olds were given priority so they would have more experience and support the year before they enter kindergarten. We staffed three full day classrooms—one each at Ashville Neighborhood Center, Corwin Center and Ohio Center. Families responded with enthusiasm, and children thrived!

*My daughter loved her teachers. She benefited from being in the full day program.*

Full Day facts from our first year:

- Average Daily Attendance for the year was almost 90%, compared to 82% for half day classes.
- Only 5 families (8%) dropped out of full day--all except one due to moves, compared to 24 families (15%) in half day.
- In response to the survey question: "Did you find benefits in full day": 100% of parents said YES
- In response to the survey question: "Did Full Day allow time for you to work" 90-100% said YES and less than 10% said they needed more child care for their children because of work.
- Children acquired increased school readiness skills.
- Parents registering children for 2018-19 are overwhelmingly asking for Full Day programming.

*I worried about full day but my children loved it and saw so much growth, love all the people involved*

# Pickaway County Community Action, Org. Inc. (PICCA)

## 2017-2018 Policy Council Members

Christina Archer  
Clara Hammond  
Eric Tramel  
Gary Wood  
Jill Sims  
Kayla Savage  
Laura McGuire  
Lauren Myers  
Leslie Seimer  
Michele Walters  
Paula Terry-Locke  
Penny Pollard  
Ronett Miracle  
Sabrina Fobes  
Sarah Scott  
Teresa Roosevelt  
Tesa Arnold

## 2017 PICCA Board of Directors

### PUBLIC SECTOR

Michelle Blanton  
Representing Circleville City Council  
Champ Henson  
Pickaway County Commissioner  
Heather Carter  
Representing County Prosecutor  
Franklin Christman  
Representing Ashville Village Mayor  
Brenna Gibson  
Township Trustee  
Gayle Spangler  
Representing the Circleville Mayor

### PRIVATE SECTOR

Roxan Sigmon  
Representing the Circleville Noon Rotary Club  
Matt Tootle  
Tootle Law Firm  
April Tipton  
Representing Berger Hospital

### ADVISORY/AD-HOC COMMITTEE REPRESENTATIVES

Quiqing Cao, PH.D. Early Childhood Education Consultant  
Ohio University - Lancaster

Daniel Namowitz  
Veteran Representative  
Milton Emerine  
Representing Balestra, Harr & Scherer CPA's Inc.  
Jason Harrell  
Representing The Savings Bank  
Mindi Brown  
Avalia Massage & Wellness Owner

### LOW INCOME SECTOR

Nick Tatman  
Elected Job & Family Services Representative  
Linda England  
Elected Emergency ClearingHouse Representative  
Cynthia Love  
Elected Pickaway Senior Center Representative  
Joshua Goodwin  
Elected Southeastern Ohio Legal Services Representative  
Tammy McGlone  
Elected Pickaway Metropolitan Housing Authority Representative  
Sarah Scott  
Elected Head Start Policy Council Representative

## Community Collaboration

**PICCA cannot be successful without the efforts and resources of our friends and partners. Thank you for all of your hard work on behalf of the people we serve.**

Adena Health  
Amity Home Health Services, Inc.  
AMVETS Circleville  
Ashville Food Pantry  
Berger Health Partners  
Berger Hospital  
Brown Memorial  
Central Ohio Area Agency on Aging  
Chillicothe VA Medical Center  
Circleville City School District  
Circleville Herald  
Circleville Noon Rotary  
Circleville Police Department  
Circleville Sunrise Rotary  
Circleville Wal Mart  
City of Circleville  
Coalition on Homelessness and Housing in Ohio  
Columbus State Community College  
Community Action Commission of Fayette County  
Community United Methodist Church  
Coughlin Automotive  
Dr. Gayle Melnick  
Dr. Sean Byers, DDS  
Drs. James J. Rocklin, Robert P. Liggett & R. Eric Liggett  
Drs. Robert M. Tootle, Andrew C. Palmer, Kiera Ankrum  
Elizabeths Hope  
Elsea Incorporation  
Emergency ClearingHouse Food Pantry  
Family and Children First Council  
Foundations4Youth  
Ground Level Solutions

Haven House Domestic Violence Shelter  
Help Me Grow Program  
Hummel & Plum  
Hurst Pack Heating & Cooling  
Ice Miller, LLP  
Lifecare Alliance  
Logan Elm Health Care  
Logan Elm School District  
Marty Hayes/Time Machine/Studio One Students  
Mid Ohio Foodbank  
National Alliance to End Homelessness  
National Coalition for Homeless Veterans  
National Head Start Association  
New Hope Christian Academy  
Ohio Association of Community Action Agencies  
Ohio Association of Food Banks  
Ohio Christian University  
Ohio Department of Developmental Disabilities  
Ohio Department of Education  
Ohio Department of Transportation  
Ohio Development Services Agency  
Ohio Housing Finance Agency  
Ohio Means Jobs  
Ohio Partners for Affordable Energy  
Ohio State University Extension of Pickaway County  
Ohio State University Master Gardeners  
Ohio University - Chillicothe  
Ohio University - Lancaster  
Oral Health Ohio  
Perfection One  
Pickaway Area Recovery Services  
Pickaway County Board of Developmental Disabilities

Pickaway County Chamber of Commerce  
Pickaway County Commissioners  
Pickaway County Community Foundation  
Pickaway County District Public Library  
Pickaway County Educational Service Center  
Pickaway County Family YMCA  
Pickaway County Health Department  
Pickaway County Job and Family Services  
Pickaway County Juvenile Court  
Pickaway County Metropolitan Housing Authority  
Pickaway County Senior Center  
Pickaway County Visitors Bureau  
Pickaway Diversified Industries  
Pickaway Manor  
Pickaway Ross Joint Vocational School  
Premier Dental  
Presbyterian Church  
ProShield  
Scioto Paint Valley Mental Health Center  
St. Phillips Episcopal Church  
Teays Valley School District  
The Savings Bank  
Tidwell Group, Inc.  
TransCounty Title  
Trinity Lutheran Church  
United Way of Pickaway County  
VocWorks  
Westfall School District  
Woda Group  
Women, Infants, Children (WIC)  
Work Experience Program (WEP)  
Zanzi's Pizzeria